



SDG 8 Progress Report 2023

University of Dhaka



SDG 8: Decent Work and Economic Growth

The main theme of SDG 8, “Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all”, is especially relevant for the University of Dhaka due to the excellent work environment and culture the university has. We strive to ensure an equal and just employment policy where no discrimination is entertained based on religion, gender, class, political view, or orientation. The University of Dhaka has upheld an inclusive work culture from recruitment fairness to pay scale equity.

This year, the University of Dhaka has taken multiple initiatives and projects to achieve its sustainable goals related to economic growth. Notable are:

- On January 4, 2023, a seminar on sustainable economic growth has been hosted in RC Majumdar Auditorium. The seminar emphasized the importance of learning the Arabic Language to expand business in the Gulf countries.
- On February 1, 2023, a two-day "Career Fest" has been organized by the Dhaka University Career Club at the Teacher-Student Center. Students from around 30 universities and educational institutions participated in the fest. This fest was organized to create an employment bridge between job-seeking students and employers.
- The Department of Computer Science and Engineering (CSE) of the University of Dhaka has collaborated with industry leaders for campus recruitment drives. Recent examples include companies like NEXDECADE TECHNOLOGY (PVT.) LTD, Eximus Technologies, Dynamic Solution Innovators (DSi), Dohatec New Media, and bKash Ltd., which have recruited fresh graduates. This proactive engagement ensures that students have access to quality job opportunities, promoting fair pay and decent work standards.
- To ensure the best employment practices, we provide secured job contracts for the employees. Currently, 99% of employees have secured job placement. Among the 6044 employees of the university, only 2 have job contracts of less than 24 months.
- We have introduced health insurance for the faculties, staff and students of the university to fight COVID-19. This year the insurance policy will continue to cover our students, staff and faculty members. According to the health insurance, faculty members and officers are covered for up to 600,000 BDT health insurance. Non-technical officers and staff are covered for up to 400,000 BDT.

- University of Dhaka recognizes the right to form a union for all of its employees and students. This year a ceremony for the annual sports festival of 3rd & 4th Class Staff Union was held on 28 May 2023. The ceremony fosters an inclusive work environment, where no one is neglected.
- 5 Workshops have been arranged on May 2023 on the Annual Performance Agreement (APA) for the employees of the university. The workshop provided training and certification to the participants on the national APA policy 2023.